

LISA BASTIAN

HUMAN RESSOURCES
MANAGER



Strasbourg (France)

24 years old

MY STUDY

- Diploma Advanced Technician " Management Attaché " school Pigier (2018), Strasbourg, France
- Bachelor's degree " Human Resources Manager " from Pigier school (2019), Strasbourg, France
- Master " Human Resources Manager " IFCE school (2021), Strasbourg, France

MY CAREER

- Diploma Advanced Technician professional training contract for two years – Emosis (2016 - 2018)
- Bachelor's degree Professional Training Contract for a year – Emosis (2019)
- Master's degree apprenticeship contract for two years Emosis (2019 - 2021)

For five years, I did all my training at Emosis under different contracts.

EMOSIS & I

« I applied at Emosis because I needed to find a company to start my first diploma. »

« To start my BTS, I needed to find a company. The school assisted me in my search and my advisor sent my resume for a position as an executive assistant to Emosis. I had an interview, and I immediately got the feeling. The next day I got a call from them to tell me I was hired (yay!).

I didn't have a scientific background, but it wasn't an obstacle either to me or to Emosis. However, I was interested in this field and I wanted to work in a company that makes science and health progress (Medical Devices). »

« Prior to the BTS, I had no clear idea of which degree or job I wanted to pursue for my career. During my BTS, my vision became clearer as I discovered Human Resources both at school and at work. I enjoyed it so much for two years that I asked to continue at Emosis for a Bachelor's degree in Human Resources. My request fitted perfectly with a real need at Emosis (Yippee)!

Since then, I wanted to become a HR manager and HR director in my career. To be able to take on more responsibilities in the future, I decided to complete my education with a Master's degree.

This will give me the ability to manage a team (management skills) and to learn the knowledge and skills I need for management functions. I wanted to stay at Emosis for this Master's degree. However, I had to sign an apprenticeship contract (and not a professional one). I had to find a very specific private school which was able to deliver this type of contract. It wasn't easy but I managed to stay at Emosis!

When I started my studies, I chose the company to be able to enter the school, at the end of my studies I chose the school to be able to stay in the company.

Why Emosis?

This is a company that I have had time to discover and which I share values with. Emosis offered me a great work environment, a nice atmosphere and development opportunities that I didn't expect and that I would never have had elsewhere.

I had the chance to grow in this company from BTS to Master until my permanent job, in September, as Human Resources Manager.

My added value for Emosis?

I joined the company in August 2016 and discovered other departments such as Quality or Production and thus got to know about projects, products, and other activities. It gives me the opportunity to have transversal skills in the HR Department. Because of my experience within the company for 5 years, I witnessed the growth and evolution of the company and its employees. In this way, I was able to take a step back and analyze the company's real needs, whether it be technical skills or interpersonal skills.

My experience at Emosis helps me to build a trusting relationship with my colleagues, to guide them as well as possible as soon as they arrive. Later, they turn to me to solve their daily problems. »

« I had the chance to grow in this company from BTS to Master until my permanent job, in September 2021, as Human Resources Manager »
